

Examples of how to produce a theory of change in a workshop, in around 45 minutes

Headings:

<p>Outcomes: Q: What are the big changes you hope this will lead to – eg people are healthier or safer, more jobs are created, the environment is improved?</p> <p>(This section can be divided into different types of outcomes eg learning outcomes and community outcomes)</p>	<p>Outputs: Q: What are the immediate things that need to happen to achieve the outcomes – eg classes take place, problems are solved, activities happen?</p>	<p>Processes: Q: How will the outputs be achieved using the inputs available – eg plans will be developed, members will be recruited, buildings will be constructed?</p>	<p>Inputs: Q: What are the ingredients and resources you need – eg money, skills, a plan, leadership, a building, tools, staff, volunteers?</p>	<p>Context: Q: What are your assumptions, and what is the starting situation on which all this depends – eg the issue is seen as important and has support, you have a method which works, the resources can be found?</p>
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Here is a very rough theory of change developed by a group of around 12 people in a one hour exercise:



Here it is after the PostIts have been typed-up and printed out to make it easier to review in a subsequent meeting:

